

Tiffin University MBA: Individual Career Development Plan For Mentoring Partnerships

Mentor: Brandon Macneill

Mentee: Michelle Taylor

Short term goals (what mentee plans to accomplish in several months):

- 1) Learn as much as I can from all my experiences at DU.
- 2) Meet new people and grow my network.
- 3) Explore the different areas of athletics and try new thing.

Steps to take to meet short term goals:

- 1) Be proactive in my experiences and ask questions about skills.
- 2) Step out of comfort zone to introduce myself to people; gain connections through LinkedIn.
- 3) Work with mentors in events, compliance, marketing, and development/advancement.

Mentor's suggestions/guidance for short term goals:

- 1) Decide what area in athletics I want to do and focus on that.
- 2) Reach out and connect with people (athletic directors) at schools in the area.
- 3) If wanting to get into DI school, it is easier to get into the revenue side of athletics.

Steps mentee will take before next meeting with mentor:

- 1) Research schools, departments within athletics, and people in those departments in the Denver area.
- 2) Locate these people on LinkedIn and connect with them.
- 3) Email athletic directors I'd be interested in working with.

Date Discussed

7/19/19

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Medium range goals (1-3 years):

- 1) Search for open positions in the athletic setting of a DII or DIII college, or internship at a DI college.
- 2) Be open minded to jobs and schools.
- 3) Accept a job in a college athletic setting (DII or DIII).

Steps to take to get there:

- 1) Grow my network and build relationships
- 2) Apply for everything and start at the bottom if needed to get my foot in the door.

Mentor's suggestions/guidance:

- 1) Contact people at other schools and ask if there is a need for help.
- 2) Gain experience by volunteering or interning.

Long range goals (3-10 years):

- 1) Continue to grow network and make connections in Oregon to prepare for move out there.
- 2) Gain good experience to move up the college athletic setting.

What options does mentee have to consider in order to reach those goals?

- 1) Time needed for experience
- 2) Lack of pay or minimal pay to gain experience
- 3) Make connections and build network.

Mentor's suggestions/guidance for long range goals:

- 1) Decide where you want to be (what Division) and try to find connections with people and schools in Oregon.
- 2) Gain experience here in Denver in the meantime.